

WEST VIRGINIA LEGISLATURE

2016 REGULAR SESSION

Introduced

House Bill 2032

FISCAL
NOTE

2015 Carryover

(BY DELEGATE ROMINE)

[Introduced January 13, 2016; referred to the
Committee on Education then Finance .]

1 A BILL to amend and reenact §18A-4-3 of the Code of West Virginia, 1931, as amended, relating
2 to increased salary increments paid to principals and assistant principals.

Be it enacted by the Legislature of West Virginia:

1 That §18A-4-3 of the Code of West Virginia, 1931, as amended, be amended and
2 reenacted to read as follows:

ARTICLE 4. SALARIES, WAGES AND OTHER BENEFITS.

§18A-4-3. State minimum annual salary increments for principals and assistant principals.

1 (a) In addition to any salary increments for principals and assistant principals, in effect on
2 ~~the first day of January, two thousand eight~~ July 1, 2015, and paid from local funds, and in addition
3 to the county schedule in effect for teachers, the county board shall pay each principal a principal's
4 salary increment and each assistant principal an assistant principal's salary increment as
5 prescribed by this section from state funds appropriated for the salary increments.

6 (b) State funds for this purpose shall be paid within the West Virginia public school support
7 plan in accordance with article nine-a, chapter eighteen of this code.

8 (c) The salary increment in this section for each principal shall be determined by
9 multiplying the basic salary for teachers in accordance with the classification of certification and
10 of training of the principal as prescribed in this article by the appropriate percentage rate
11 prescribed in this section according to the number of teachers supervised.

~~STATE MINIMUM SALARY INCREMENT~~

~~RATES FOR PRINCIPALS~~

~~EFFECTIVE UNTIL JULY 1, 2008~~

~~No. of Teachers~~

~~Supervised Rates~~

17	1-7	10.0%
18	8-14	10.5%
19	15-24	11.0%
20	25-38	11.5%
21	39-57	12.0%
22	58 and up	12.5%

STATE MINIMUM SALARY INCREMENT
 RATES FOR PRINCIPALS
 EFFECTIVE ON AND AFTER JULY 1, ~~2008~~ 2015

26	No. of Teachers	
27	Supervised	Rates
28	1-7	11.0% <u>14.0%</u>
29	8-14	11.5% <u>14.5%</u>
30	15-24	12.0% <u>15.0%</u>
31	25-38	12.5% <u>15.5%</u>
32	39-57	13.0% <u>16.0%</u>
33	58 and up	13.5% <u>16.5%</u>

(d) The salary increment in this section for each assistant principal shall be determined in the same manner as that for principals using the number of teachers supervised by the principal under whose direction the assistant principal works, except that the percentage rate shall be fifty percent of the rate prescribed for the principal.

(e) Salaries for employment beyond the minimum employment term shall be at the same daily rate as the salaries for the minimum employment terms.

(f) For the purpose of determining the number of teachers supervised by a principal, the

41 county board shall use data for the second school month of the prior school term and the number
42 of teachers shall be interpreted to mean the total number of professional educators assigned to
43 each school on a full-time equivalency basis: *Provided*, That if there is a change in
44 circumstances because of consolidation or catastrophe, the county board shall determine what is
45 a reasonable number of supervised teachers in order to establish the appropriate increment
46 percentage rate.

47 (g) No county may reduce local funds allocated for salary increments for principals and
48 assistant principals in effect on ~~the first day of January, two thousand eight~~ January 1, 2015, and
49 used in supplementing the state minimum salaries as provided in this article, unless forced to do
50 so by defeat of a special levy, or a loss in assessed values or events over which it has no control
51 and for which the county board has received approval from the state board prior to making the
52 reduction.

53 (h) Nothing in this section prevents a county board from providing, in a uniform manner,
54 salary increments greater than those required by this section.

NOTE: The purpose of this bill is to increase salary increments paid to principals and assistant principals.

Strike-throughs indicate language that would be stricken from the present law, and underscoring indicates new language that would be added.